

**DR. UMER KHALID**

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**EDUCATION**

- Sep 2011– Dec 2019 **QUAID-I-AZAM UNIVERSITY, Islamabad, Pakistan**  
*P.hD in Economics*  
Dissertation titled ‘Impact of trade liberalization on firm level productivity, wages and employment: Evidence from Pakistan’ supervised by Dr. Abid A. Burki, Professor at LUMS, Lahore.
- Feb 2009 – Dec 2010 **CRAWFORD SCHOOL OF ECONOMICS & GOVERNMENT, AUSTRALIAN NATIONAL UNIVERSITY, Canberra, Australia**  
*Masters in International and Development Economics*  
In addition to core courses in Micro and Macro Economics, I studied the following elective courses:
- Economic Development
  - Aid and Development Policy
  - Poverty Reduction
  - Masters Research Essay – *Determinants of consumption inequality in Pakistan*
- Graduate Diploma in International and Development Economics*  
I studied the following courses in addition to core courses in Micro and Macro Economics, Econometrics and Mathematical Methods:
- Issues in Development Policy
  - Applied Cost/Benefit Analysis
- Sep 1996 – July 1998 **QUAID-I-AZAM UNIVERSITY, Islamabad, Pakistan**  
*M.Sc Economics*  
Areas of Specialization: International Economics, Monetary Economics and Public Sector Economics
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**WORK EXPERIENCE**

- April 2021 – Present **BENAZIR INCOME SUPPORT PROGRAMME, Islamabad, Pakistan**  
*Team Leader - Policy Research Unit*  
I am heading the newly established Policy Research Unit (PRU) in the Benazir Income Support Programme (BISP), which been established with the support of Asian Development Bank. The PRU comprising of four national expert is mandated with carrying out following activities:
- Conducting research, reviewing literature/ global best practices with respect to design and implementation of social protection programs.
  - Developing evidence based policy papers on various aspects of ongoing and new interventions of BISP
  - Help in assessment of BISP programs and analyze impacts of existing interventions and develop financially sustainable models to strengthen the existing programs.
  - Serve as a knowledge management and data analytics hub for BISP.

- Sep 2020 – March 2021 **INTERNATIONAL LABOUR ORGANIZATION, Pakistan,**  
*Lead Consultant*  
I led work on the ‘Livelihoods Protection and Youth Employment Programme in response to COVID-19’, which was jointly developed by ILO/ UNDP to support the Planning Commission, Government of Pakistan. The project focussed on developing recommendations for programs in five key areas of labour market analysis, enterprise resilience, skills development, unemployment insurance and gender analysis, for which development funds were to be allocated by the Planning Commission (PC). My responsibilities include overseeing the work of 6 ILO/ UNDP consultants in the respective areas to develop a comprehensive set of recommendations encompassing all program areas.  
  
I have also provided input to the PC in developing livelihoods strategy for the recently announced Rs. 600 billion development package for 9 districts of Southern Balochistan.
- Nov 2019 – July 2020 **PAKISTAN CENTRE FOR PHILANTHROPY, Islamabad, Pakistan**  
*Head of Research*  
I headed the Research function of the Pakistan Centre for Philanthropy (PCP) – a nonprofit public service organization registered under Section 42 of the Companies Ordinance 1984, mandated with promoting philanthropy. My responsibilities included:
- Overseeing and guiding research activities of the Research Unit in areas of philanthropic giving and its implications for program and policy development.
  - Developing comprehensive research agenda in line with guidance provided by the Executive Director, PCP Research Committee and the Board of Directors (BoD).
  - Preparing concept notes, project proposals, presentations, performance reports relevant for promoting research work of PCP.
  - Assisting in seeking donor funding/research grants for various projects and studies in areas of philanthropy and developing linkages with other Centers of Philanthropy across the world for collaborative research work.
  - Representing PCP at important national and international forums. making presentations and participating in debates for strategic positioning of philanthropy as an important tool for social development.
  - Assisting the Executive Director in the management and oversight of all program activities and organizational functioning or any other task assigned.
- Sep – Dec 2019 *External Collaborator, INTERNATIONAL LABOUR ORGANIZATION, Somalia*  
Under this short-term assignment, I had been engaged by ILO Somalia Office for preparation of the first Decent Work Country Programme for Somalia for the period 2020-24. The assignment entailed preparation of a country diagnostic assessment for Somalia and facilitating a 3 day workshop on Results Based Management with tripartite constituents in Somalia (Government, employers and workers) for identification of country priorities and country programme outcomes for inclusion in the Programme.
- Sep 2018-April 2019 *National Statistical Consultant, INTERNATIONAL LABOUR ORGANIZATION, Pakistan*  
Under this short-term assignment, I was part of the team responsible for preparation of the Pakistan Decent Work Country Profile 2019 – an updated version of DW Country Profile 2014, which examines progress of Pakistan on ten dimensions of decent work over the past 10 years, i.e., 2009-18.. I was tasked with computing 40 statistical indicators pertaining to different aspects of decent work, using micro data tapes from six rounds of the Pakistan Labour Force Survey.

Aug 2018 – Aug 2019 **CORPORATE GOVERNANCE UNIT, FINANCE DEPARTMENT, Peshawar, Pakistan**

***Head Corporate Governance***

I headed and operationalized the newly established Corporate Governance Unit in the Finance Department, Government of Khyber Pakhtunkhwa set up under support of the World Bank. The Unit was mandated with working with the public sector entities/ corporate bodies in the province to improve their compliance with the relevant corporate governance laws, rules and regulations at the national level. As part of my responsibilities, I oversaw the following activities of the Unit:

- Mapping all PSEs under Government of KP in accordance to their legal structure.
- Development of corporate governance policy framework, regulations and operating procedures for PSEs in KP in accordance to the PSC CG Rules.
- Development and operationalization of performance monitoring system for PSEs based on key performance indicators.
- Development of central management data & information system portal on operational and financial performance of PSEs.
- Compilation and publication of annual report on consolidated performance of PSEs to make evidence based decisions and enhance overall transparency.
- Create awareness raising of all stakeholders including public servants, company executives, and members of BoDs and officials, involved in PSE management.
- Arranging/ designing relevant trainings in corporate governance for all relevant stakeholders, including officials of line departments, company executives, and members of BoDs of PSEs.

July 2012 – July 2018 **IMPLEMENTATION AND ECONOMIC REFORMS UNIT, MINISTRY OF FINANCE, Islamabad**

***Industrial Policy Advisor (Investment Climate Specialist)***

Hired on a senior advisory position in MP III scale, I was responsible for providing technical advice to Ministry of Finance (MoF). My work responsibilities included but were not limited to:

- Advising MoF on improving investment climate and undertaking macro-economic policy reforms in relation to promoting private sector development;
  - Extended technical support in development of Action Plan for Improving Investment Climate in Pakistan 2014
  - Coordinated finalization of National Doing Business Reform Strategy 2016 developed under guidance of the Committee for Improving Pakistan's Ranking on Ease of Doing Business constituted by Finance Minister.
  - Coordinated establishment and operationalization of the Virtual One Stop Shop, centralizing business registration procedures related to SECP, FBR and EOBI.
- Providing support in the design and implementation of public sector enterprise reforms, including initiatives for improving corporate governance;
  - Coordinated PSE reform activities with Public, Private and international stakeholders, including regulators such SECP, SBP, NEPRA etc;
- Promoting public-private dialogue through support to the Economic Advisory Council and its five sub-groups. Assisted in finalization of budgetary proposals of EAC sub-groups for FY 2014-15, 2015-16, 2016-17 and 2017-18.
- Undertaking research and analytical work in collaboration/ partnership with concerned government agencies/donors to enhance competitiveness of industrial sector in Pakistan;
- Have been extensively involved in the development of different policy documents/ strategies of the Government, which includes

- Railway Revitalization Strategy 2014
- Action Plan for Business Environment Improvement 2014
- State Owned Enterprises Performance Review for FY 2013-14 & 2014-15
- National Doing Business Reform Strategy 2016
- Assisting MoF in negotiations and review of assistance programs with multilateral agencies, including programs with the IMF, World Bank and Asian Development Bank.
- Assisting in preparation of papers, reports, notes, briefs, presentations and speeches;
- Assisting the higher management in policy analysis of national issues;
- Any other function assigned by the higher management.

June 2011 – June 2012 **PAKSTAN MICROFINANCE NETWORK**, Islamabad, Pakistan

***Research Analyst***

Managed and oversaw the research functions of Pakistan Microfinance Network – the national association of retail microfinance providers in Pakistan.

- Conducted research (primary and secondary) on microfinance sector in Pakistan in-house as well as through engagement with third party consultants.
- Prepared, authored and supervised the publication of periodic PMN research publications including reports, research papers/ briefs.
- Managed and undertook consulting projects received by the PMN, including preparation of work plans and budgeting and progress reporting.
- Conceptualized Round Tables and Policy Dialogues to disseminate findings of research studies.
- Worked in close collaboration with relevant PMN staff to plan and manage round table and policy events.
- Maintained relations with Strategic Partners, Members, and other stakeholders
- Represented PMN at local and international forums as required.
- Managed the PMN membership process.
- Participated in Strategic Planning exercises for the industry and the PMN.
- Supported the CEO in the day-to-day operational management of PMN, especially during the CEO's absence if required.

Feb – May 2011

**INTERNATIONAL LABOUR ORGANIZATION**, Geneva, Switzerland

***Research Associate***

Worked on the ILO sponsored research project “Linkages between poverty and female labour force participation in Pakistan”.

Oct 2007 – Jan 2009

**PAKISTAN POVERTY ALLEVIATION FUND**, Islamabad, Pakistan

***Manager – Evaluation, Research and Development***

As head of the 8 member Evaluation Research and Development Unit of the PPAF, I

- Managed both the administrative and research activities of the Unit, including preparing the annual work plans and budget.
- Assisted in designing and establishing poverty focused result based evaluative mechanisms, tools and standards within PPAF and its partner organizations.
- In consultation with senior management determined the national/ regional level baseline, mid-term assessments and poverty impact assessment studies that needed to be conducted to establish on ground effectiveness of PPAF programmes.
- Served as focal person for knowledge management related activities within the organization.
- Was responsible for maintaining and updating database of PPAF sponsored development programmes/ interventions.
- Supervised preparation of PPAF quarterly progress reports, which were disseminated to various stakeholders, like Government of Pakistan and World Bank.

- Evaluated various research reports/ studies carried out by both PPAF as well as those received from external stakeholders.
- Supervised and coordinated outsourcing of research and impact assessment studies to third party consultants/ experts.
- Provided input into the technical aspects of PPAF information dissemination.
- Participated as a team member in a number of cross-disciplinary teams/ initiatives within PPAF as well as stakeholder consultations with partner NGOs.
- Undertook other special studies/ assignments as directed by the CSO/ CEO.

July 2005 - Oct 2007

**PRSP SECRETARIAT, MINISTRY OF FINANCE, Islamabad, Pakistan**

***Poverty Economist***

On deputation from the State Bank of Pakistan, I was hired under the World Bank sponsored Public Sector Capacity Building Project implemented at the Finance Division and assigned with the PRSP Secretariat, Policy Wing:

- Provided assistance in the preparation of PRSP II – successor to the Pakistan Poverty Reduction Strategy Paper finalized in December 2003.
- Conducted research on issues related to poverty reduction, income distribution and human development.
- Participated in and also assisted in organizing stakeholder consultations for PRSP-II formulation.
- In the overall context of PRSP monitoring, computed pro-poor budgetary expenditures of the federal & provincial governments from quarterly & annual civil accounts and tracked progress of PRSP intermediate and outcome indicators.
- Critically evaluated various reports/ research studies prepared by government agencies and donors. Coordinated information and evaluated various data series of including national and sub-national surveys, non-Government and other sources and maintained a data bank of comparable data.
- Prepared analytical reports, papers, briefs and presentations on various aspects of the government's poverty reduction strategy.
- Represented PRSP Secretariat at various forums, dialogues, discussions and seminars.
- Undertook other special assignments given by the Secretariat from time to time.

June 2005 - Sep 2007

**STATE BANK OF PAKISTAN, Karachi, Pakistan**

***Assistant Director/ Analyst***

- Conducted research on social sector issues in Pakistan and prepared analyses for SBP's research publications.
- Maintained and updated database of social sector indicators for Pakistan.
- Provided input in the preparation of *SBP Publications Style Guide* – which aimed at standardizing and bringing conformity in the layout and design of publications of the various departments of the SBP.
- Extended editorial assistance in the preparation of Research Department's documents.

Jan 2004 - June 2005

***Strategic Planning Officer***

- Assisted the Head Strategic Planning in implementing and monitoring of the Strategic Plan 2005-2010 developed for the State Bank of Pakistan.
- Coordinated with different departments on various issues such as quarterly review of annual business plans and progress on other inter-departmental projects on behalf of the Head Strategic Planning.
- Prepared various reports, papers and presentations for the Governor on behalf of Head Strategic Planning.
- Coordinated with different departments within SBP to solicit information and to compile data on various economic/ financial sector indicators.

- Liaised with external consultants for timely delivery of outsourced tasks/deliverables.
- Was part of the team responsible for organizing the *Strategic Management Conference 2004*, where the Strategic Plan 2005-2010 for the SBP was finalized and compiling the proceedings of the Conference.
- Was part of the team responsible for preparing *Annual Performance Review 2003-04* of the State Bank of Pakistan.
- Was part of the team mandated with preparing the *Communications Strategy* of the State Bank of Pakistan.
- Undertook other special assignments as given by Head Strategic Planning.

Feb 2003 - Jan 2004

**Trainee Officer**

Selected under the State Bank Officers Training Scheme (SBOTS), 7th Batch.

- Completed 5 months extensive theoretical training programme at the National Institute of Banking and Finance (NIBAF), Islamabad.
- Completed 3 months Hands on Training within various departments of the State Bank and 2 months in different commercial banks/ DFIs.

May 2001 - Jan 2003

**MAHBUB UL HAQ HUMAN DEVELOPMENT CENTRE, Islamabad, Pakistan**

**Research Fellow**

- Conducted research on socio-economic policy issues and prepared analysis for the Centre's annual reports on *Human Development in South Asia*.
- Examined and analyzed agricultural issues in South Asia for *Agriculture and Human Development in South Asia 2002*.
- Conducted research on the impact of globalization and policy responses for *Globalisation and Human Development: Human Development in South Asia 2001*.
- Collected primary and secondary data on macroeconomic, social and demographic variables from national and international organizations.
- Analyzed development trends in South Asian economies and prepared overview of economic policies and their impact on human development.
- Prepared papers, briefs and notes for seminars and discussions.
- Developed and maintained linkages with research institutes, policy makers, academia and other stakeholders.
- Represented the Centre at various seminars, discussions and consultations.
- Assisted in the editing and compilation of *Mahbub ul Haq Development Review*, a bi-annual journal.

Aug 1999 - May 2001

**ISLAMABAD POLICY RESEARCH INSTITUTE, Islamabad, Pakistan**

**Research Assistant**

- Assisted senior research fellows in economic policy research.
- Collected data and information for analyzing economic trends and conditions in the country.
- Edited *IPRI Factfile*, a fortnightly newsletter.
- Acted as liaison with other organizations.
- Organized seminars and discussions held by the Institute.

Jan - May 1999

**PAKISTAN TELECOMMUNICATION AUTHORITY, Islamabad, Pakistan**

**Internee**

- Conducted research on economic aspects of the telecommunications sector in Pakistan.
- Assisted the Consultant Economics in preparation of study "Interconnection Agreements between Telecom Service Providers in Pakistan".
- Prepared summaries, briefs, tables and presentations.

## PROJECTS/ SHORT-TERM ASSIGNMENTS

- May 2016 – Mar 2017 ***Institutional Assessment Expert, Leadership for Environment and Development***  
Under this assignment, I was engaged with LEAD to work on the UNDP sponsored project 'Provincial and National Public Climate Change Expenditure Review'. I was responsible for analyzing the current policies and responsibilities of various line ministries/departments, both at the federal as well as provincial level, for overall institutional arrangements for responding to climate change and giving recommendations for further consolidating and improving the institutional setups for dealing more effectively with climate change related issues.
- Sep 2016 – Feb 2017 ***Consultant, Pakistan Microfinance Network***  
Worked on the study 'Client Perceptions on Conventional and Non-Conventional Forms of Microfinance in Pakistan', which seeks to understand microfinance clients' comprehension and perception with regards to conventional and non-conventional (interest free/ Islamic) forms of microfinance products, as well as examine client experiences with the different modes of microfinance.
- Feb-March 2016 ***Data Analyst, International Labour Organization***  
Under this assignment, I assisted ILO Consultant to provide technical assistance to the Department of Labour (DoL), Government of Sindh for developing capacity of DoL for carrying out labour market analysis and publishing findings in form of Sindh Employment Trends Report 2016.
- July – Dec 2015 ***Research Specialist, International Labour Organization***  
Assisted the ILO External Collaborator in preparing report on 'Operation and Regulation of Pakistani Recruitment Industry for Overseas Employment'.
- Dec 2014-Mar 2015 ***Consultant, Department of Labour & Human Resources, Government of Punjab***  
Under this assignment, I was engaged for preparing a report on Labour Market Information (LMI), which entailed examining LMI from a global perspective, and providing recommendations for implementing LMI system in Punjab based on best practices and experiences of other developing countries.
- June 2014-Aug 2014 ***Research Specialist, International Labour Organization***  
Worked with ILO External Collaborator in the Capacity Assessment of Federal and provincial Labour Department for LMI and ILS reporting for promoting Labour Market Information (LMI) for Evidence-based Employment and Skills Policies at Federal & Provincial Governments in Pakistan
- Sep 2013-Feb 2014 ***National Statistical Consultant, INTERNATIONAL LABOUR ORGANIZATION, Pakistan***  
I was part of the team responsible for preparation of the Pakistan Decent Work Country Profile, which examined progress of Pakistan on ten dimensions of decent work over the past 12 years. I was tasked with computing 40 statistical indicators pertaining to different aspects of decent work, using micro data tapes from nine rounds of the Pakistan Labour Force Survey and five rounds of the Pakistan Social and Living Standards Measurement Survey.
- Oct 2012-Jan 2013 ***Data Analyst, INTERNATIONAL LABOUR ORGANIZATION, Pakistan***  
Assisted the **ILO Labour Market Information Expert** in preparing Key Indicators of the Labour Market (KILMs) for the provinces of Sindh and Punjab using the Labour Force Survey dataset, under the project 'Labour Market

Information (LMI) for Skills and Employment Promotion in Sindh & Punjab Provinces’.

- April – May 2012 **Shortlisting Consultant & Team Leader, COFFEY DEVELOPMENT**, Islamabad  
Under this consultancy, I was the Team Leader of the 5 member team responsible for short listing Masters level applicants for the 2013 intake of the Australian Development Scholarships (ADS) and the Australia Pakistan Agriculture Scholarships (APAS). I was responsible for overseeing the whole shortlisting process from the start of the data entry of each application form, design of weighted scoring assessment sheet to preparation of interview questions for the short listed candidates.
- Dec 2007 - Jan 20 **Consultant, OXFAM-GB**, Islamabad  
Under this assignment, I was responsible for examining the non-monetary dimensions of poverty at the district level in Pakistan, by using data from the PSLM-CWIQ 2004-05 survey and developing a composite index for ranking each district in terms of its socio-economic indicators.
- April - Jun 2007 **Consultant, INTERNATIONAL LABOUR ORGANIZATION**, Islamabad  
As part of this three month project, I was responsible for preparing a Training Manual on “Labour Market Analysis using Poverty Indicators” for the Labour Market Information and Analysis (LMIA) Unit, ILO Pakistan.
- Oct - Dec 2005 **Research Associate, INTERNATIONAL LABOUR ORGANIZATION**, Islamabad  
Under this assignment, I assisted the ILO National Consultant in preparation of “Decent Work Indicators: Pakistan Country Study” for the ILO Pakistan Office. The study involved examining the national statistical system of Pakistan from the viewpoint of compiling 23 Decent Work Indicators (DWIs) as identified by ILO using the existing data sources within the country, along with identifying gaps in the system as well as providing recommendations for improving the statistical system to enable it to capture all the 23 DWIs.
- Aug - Oct 2004 **Research Assistant, UNICEF, Islamabad**  
Provided research assistance on the UNICEF project “MICS 2003-04: Poverty Analysis”, for the three provinces of Pakistan, i.e., Punjab, Sindh and Baluchistan.
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## PUBLICATIONS

### Papers

“Impact of Trade Liberalization on Industry Wages in Pakistan (1995-2015)” (2019). *Global Social Sciences Review*, Vol. 4, No. 1.

“Clients’ Perceptions of Conventional and Non-Conventional Forms of Microfinance in Pakistan” (2017). Micronote No. 29, Pakistan Microfinance Network.

“Determinants of Household Savings: Evidence from Micro Data” (2016). *Journal of Business and Economics*, Vol. 8, No. 2, with Ashfaque H Khan.

“Energy Demand Elasticity in Pakistan: An Inter-temporal Analysis from Household Survey Data of PIHS 2001-02 and PSLM 2010-11” (2015). *NUST Journal of Social Sciences and Humanities*, Vol. 1, NUST School of Social Sciences and Humanities, with Ashfaque H Khan.

“Consumption Patterns of Male and Female Headed Households: Evidence from PSLM 2007-08”(2013). *Pakistan Development Review* Vol. 51, No. 4, Pakistan Institute of Development Economics, with Ashfaque H Khan.



“Is Consumption Pattern Homogeneous in Pakistan? Evidence from PSLM 2007-08” (2011). Pakistan Development Review Vol. 50, No. 4, Pakistan Institute of Development Economics, with Ashfaque H Khan.

Position paper on Mandatory Crop Insurance for Microfinance Banks (2011). Pakistan Microfinance Network.

“Household Consumption Patterns in Pakistan: Evidence from Household Data” (2010). NUST Journal of Business and Economics, Vol. 3 No. 1 with Ashfaque H Khan.

“Poverty Dynamics of Female Headed Households in Pakistan: Evidence from PIHS 2000-01 and PSLM 2004-05”(2011). PIDE Working Paper No. 2011:80, with Sajjad Akhtar.

“Underemployment and Voluntarily Part-Time Work Among Youth in Pakistan: An Econometric Analysis of Micro Data” (2008). NUST Journal of Business and Economics, Vol 1, No. 1., National University of Science and Technology.

“Unpaid Family Workers: Unravelling the Mystery of Falling Unemployment” (2008). Discussion Paper No. 17., Centre for Research on Poverty Reduction and Income Distribution, with L. Shahnaz & Sajjad Akhtar.

“Statistical Data Series of Labour Market Indicators” (2007). Statistical Report No: 1, Centre for Research on Poverty Reduction and Income Distribution with L. Shahnaz.

“Occupational Health and Safety in Pakistan: A Preliminary Investigation from Labour Force Survey 2003-04”(2007). Discussion Paper No. 12., Centre for Research on Poverty Reduction and Income Distribution, with L. Shahnaz.

“Poverty in South Asia: Concept, Measurement and Analysis” (2007) in India and South Asia: Economic Developments in the Age of Globalization edited by Dr. Anjum Siddiqui, published by M.E. Sharpe: New York.

“The Effect of Privatization and Liberalization on Banking Sector Performance in Pakistan” (2007). SBP Research Bulletin, Vol 2, No. 2, State Bank of Pakistan.

“Determinants of Poverty in Pakistan: A Multinomial Logit Approach” (2005).. The Lahore Journal of Economics, Vol. 10 No. 1, Lahore School of Economics, with Hajira B. & L. Shahnaz.

“Socio Economic Conditions of Child Labourers in Pakistan: Evidence from Labour Force Survey”(2004). The Lahore Journal of Economics, Vol. 9 No. 1, Lahore School of Economics, with L. Shahnaz.

“Opportunities and Challenges for Pakistan in an Era of Globalization”(2003). The Lahore Journal of Economics, Vol. 8, No. 1, Lahore School of Economics.

### **Conference Papers**

“Assessment of Labour Market Disruptions in Pakistan due to COVID-19”. Paper presented in the First International Conference on Economics and Sustainable Development of the Institute of Business Administration (IBA) held virtually during 2-4 April 2021.

“Adaptability towards Work from Home Arrangements: Evidence from Pakistan”. Paper presented at the CAREC Institute Research Conference on COVID-19 and the Potential for Economic Recovery in CAREC, held virtually from Urumqi, China during 4-5 March 2021.

“Impact of Migrant Remittances on Educational Outcomes of Recipient Households in Pakistan” Paper presented at the International Conference on Migration, Education and Development in South Asia, organized by the Quaid-i-Azam University in collaboration with the University of Sussex, held in Islamabad on 27-28 March 2014.

“Provincial Consumption Patterns in Pakistan: Evidence from PIHS 2000-01”. Paper presented at a seminar at the NUST Public Policy Research Centre, NUST Business School, National University of Science and Technology, October 27, 2011.

“PRSP: Agriculture & Rural Income Growth Linkage”. Paper presented at the national workshop on “Sources of Growth of Pakistan’s Agriculture and Rural Economy” held by the Ministry of Food, Agriculture & Livestock in collaboration with the Asian Development Bank, Jan 8-9, 2007.

“Educational Performance and Labour Force Participation of Teenagers in Pakistan”. Paper presented at the 7th Annual Population Research Conference of the Population Association of Pakistan, held at University of Peshawar, Nov 28-29, 2006.

“The Effect of Privatization on Banking Sector Efficiency: Case Study of Pakistan” Paper presented at the 8th South Asian Management Forum held at Lahore University of Management Sciences, Nov 28- Dec 1, 2004.

### **Reports**

“Decent Work Country Profile Pakistan 2019” (2021). International Labour Organization, Country Office Pakistan (under publication).

“Federal and Provincial Institutional Assessments in Pakistan Climate Public Expenditure and Institutional Assessment Review (2017). United Nations Development Programme, Islamabad.

“Decent Work Country Profile Pakistan 2014”(2014). International Labour Organization, Country Office Pakistan.

“Promoting Financial Inclusion in Pakistan via G2P Payment Programs” (2012). Position paper prepared by Pakistan Microfinance Network for the World Bank under the Project on Financial Literacy and Inclusion Outcomes of Cash Transfers through the Banking System in Pakistan, with Khadija Ali and Zahra Khalid..

“Post Floods Microfinance in Pakistan: An Assessment of 2010 Floods” (2012) Pakistan Microfinance Network, with H Arshad.

“Ten Years of Human Development in South Asia” (2002) in Human Development in South Asia 2002: Agriculture and Rural Development, Mahbub ul Haq Human Development Centre, Islamabad.

“Agricultural Productivity and its Determinants” (2002) in Human Development in South Asia 2002: Agriculture and Rural Development, Mahbub ul Haq Human Development Centre, Islamabad.

### **Newspaper Articles**

“Is labour force prepared for Knowledge based Economy?” Article published in the daily Business Recorder on May 2, 2021.  
<https://www.brecorder.com/news/40089536>

“Why manufacturing sector marred by low productivity”. Article published in the daily Business Recorder on September 17, 2020.

<https://www.brecorder.com/news/40019237/why-manufacturing-sector-marred-by-low-productivity>

“Even the rich don’t save” Article published in the Dawn Business and Finance weekly on July 27, 2020.

<https://www.dawn.com/news/1571390/even-the-rich-dont-save>

“The missing numbers”. Article published in the weekly magazine Money Matters of the daily The News, on May 18, 2020.

<https://www.thenews.com.pk/amp/660127-the-missing-numbers>

“Household enterprises” Article published in the weekly magazine Money Matters of the daily The News, on May 5, 2020.

<https://www.thenews.com.pk/magazine/money-matters/653647-household-enterprises>

“Construction workers: Left in the lurch” Article published in the Dawn Business and Finance weekly on April 27, 2020.

<https://www.dawn.com/news/1552441/construction-workers-left-in-the-lurch>

“Covid-19 Crisis – Philanthropy’s response in Pakistan” Article published in Business Recorder on April 19, 2020.

<https://www.brecorder.com/2020/04/19/590570/covid-19-crisis-philanthropys-response-in-pakistan/>

“Professionalizing the Ownership Role in SOE”. Article published in the Dawn Business and Finance weekly on July 29, 2019.

<https://www.dawn.com/news/1496832>

“Educated yet unemployed”. Article published in the Dawn Business and Finance weekly on July 1, 2019.

<https://www.dawn.com/news/1491311/educated-yet-unemployed>

“Case for mandatory business registration”. Article published in the Dawn Business and Finance weekly on March 4, 2019.

<https://www.dawn.com/news/1467368>

“Why children don’t attend school”. Article published in the daily The News, on April 17, 2017.

<https://www.thenews.com.pk/print/199023-Why-children-dont-attend-school>

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## **PROFESSIONAL AFFILIATIONS, CONFERENCES, WORKSHOPS AND OTHER ACTIVITIES**

Member of Committee on Innovative Financing constituted by Planning Commission in September 2019.

Member of Pakistan Society of Development Economists (PSDE).

Member of Institute of Bankers Pakistan (IBP).

Organized and moderated Workshop on Public Sector Corporate Governance in Khyber Pakhtunkhwa, held on January 15, 2019 in Peshawar with Provincial Finance Minister as Chief Guest.

Delivered lecture on “Public Sector Enterprise Reforms in Pakistan” to officers of the National Management Course in Islamabad, April 15, 2017.

Participated in Workshop on Corporate Governance of State Owned Enterprises, jointly

organized by the World Bank, International Finance Corporation and Ministry of Finance, held in Islamabad on April 4, 2013.

Served as Expert on ‘Economic Growth’ in Interview Panel of Australian Awards Scholarships 2016 Intake in June 2015 for final selection of candidates for Masters level study in Australia.

Attended Microcredit Summit 2011 organized by the Microcredit Summit Campaign, held in Valladolid, Spain from November 14-17, 2011.

Presented paper at the Sixth Australasian Development Economics Workshop, organized by the University of Western Sydney, held in Sydney, Australia from June 10-11, 2010.

Participated in Workshop on “Measuring the movement of clients above the US\$1 a day poverty threshold using the Poverty Scorecard”, organized by the Microcredit Summit

Campaign in Bali, Indonesia from July 31-August 2, 2008.

Attended training course on “Poverty Impact Evaluation” organized by the World Bank Institute at the Pakistan Institute of Development Economics from June 3-5, 2008.

Workshop on “Social Sector Project Management”, held at the Rausing Executive Development Centre, Lahore University of Management Sciences May 16-19, 2006.

National Workshop on “Strategic Leadership”, held at Pakistan Institute of Management, Karachi from January 10-11, 2005.

South and Southeast Asia Regional Meeting of the Econometric Society, held in Lahore University of Management Science from 28-30 December 2002.

## **COMPUTER SKILLS**

Proficiency in use of statistical packages: E-Views, SPSS, Stata and TSP.

Advanced skills in MS Office, Windows XP/ 7/ 8.